



ARE YOU READY TO BE A MENTOR?

Complete the questions below to help determine whether a mentoring partnership is the right choice for you at this time.

YES

NO

	YES	NO
1. Are you willing to invest time and energy in a mentoring partnership? At minimum, 2-3 hours per month?		
2. Do you feel mentoring is a valuable form of development?		
3. Are you open to sharing your expertise and experiences with a Mentee?		
4. Are you willing to help a Mentee develop and achieve learning objectives?		
5. Are you open to a Mentee taking responsibility for keeping things on track by scheduling meetings with you, suggesting topics to discuss and asking you for help in specific areas?		
6. Are you a good listener?		
7. Are you willing to give candid feedback – positive and negative?		
8. Do you encourage new skills and behaviors?		

If you answered 'Yes' to the questions above, you are ready to assume the responsibility of a mentoring partnership.

If you answered 'No' to any of the questions you may find some aspects of a mentoring partnership challenging. You may want to support employee development in ways other than mentoring. Mentoring may be more appropriate when you have had an opportunity to explore the OTS approach in more detail.

If you decide to proceed with Mentoring you will want to remain aware of these items and work closely with your Mentee to ensure they do not get in the way of a successful experience.